

RIALTO UNIFIED SCHOOL DISTRICT

Speech Therapist Job Description

DEFINITION

Provide services to students whom exhibit language, speech and hearing deficits according to State and Federal guidelines.

ESSENTIAL DUTIES

Evaluate the effect of a communicative handicap upon the student's education achievement and personal adjustment, in consultation with parents and other professional staff.

For pupils with verbal communicative disorders:

- a. Consult with individual teachers regarding communication difficulty noted in the classroom.
- b. Observe students within the classroom setting.
- c. Originate Child Study Team to determine if formal assessment is required.
- d. Provide diagnostic testing of pupils referred through the Child Study Team. Determine appropriate testing of students using scales which report age, maturity, and extent of impairment.

Physical requirements:

The time requirements are listed considering this wording and meaning:

Occasionally/Low - up to 3 hours
Frequently/Medium - 3 to 6 hours
Constantly/High - 6 to 8 hours plus

Push/Pull: Occasionally
Stooping: Occasionally
Bending: Frequently
Lifting: Frequently
Reaching: Frequently
Handling: Frequently
Grasping: Frequently

Fingering: Frequently
Carrying: Frequently
Standing: Occasionally
Kneeling: Occasionally
Sitting: Occasionally
*Driving: Occasionally
Walking: Frequently

***Possession of a current California Driver's license, a DMV printout and the ability to be covered by the company auto insurance is required.**

Frequent motion:

Keyboarding: Occasionally
Twisting: Frequently
Wrist flexion: Frequently
Elbow flexion/extension: Frequently
Reaching to shoulder level: Occasionally
Forward should/neck flexion: Frequently
Reaching above should level: Occasionally
Reaching below shoulder level: Frequently

Sensory requirements:

Ability to see: Constantly
Ability to hear: Constantly
Ability to talk: Constantly
Ability to smell: Constantly
Ability to touch: Constantly

Must be able to deal with these environmental considerations:

Heat:	Yes	Odor:	Yes
Noise:	Yes	Humidity:	Yes
Moisture:	Yes	Fluorescent lights:	Yes
Working inside:	75% of the day		
Working outside:	25% of the day		
Floor may be slippery at times:	Yes		
Working in close quarters with others:	Yes		

This job requires:

Alertness: Constantly
Attention to detail: Constantly
The use of two hands: Constantly
Recall of names and dates: Yes
Ability to work in temperatures down to 40 degrees and up to 110 degrees.

Ability to deal with psychological factors:

Team work: Yes
Frustration: Medium
Repetitive Tasks: Yes - High
Level of responsibility: High
Must keep up with schedule: High
Flexible: Yes
Able to work overtime as needed: Yes
Dealing with angry teachers, students and parents: Daily
Be able to keep the interest of the child: Yes

Physiologic factors:

Have a high level of consciousness:	Yes
Orientation to time, place or person:	Yes
Ability to read at 12 th grade level:	Yes
Ability to comprehend and follow directions:	Yes
Able to keep up a high activity level during the shift:	Yes